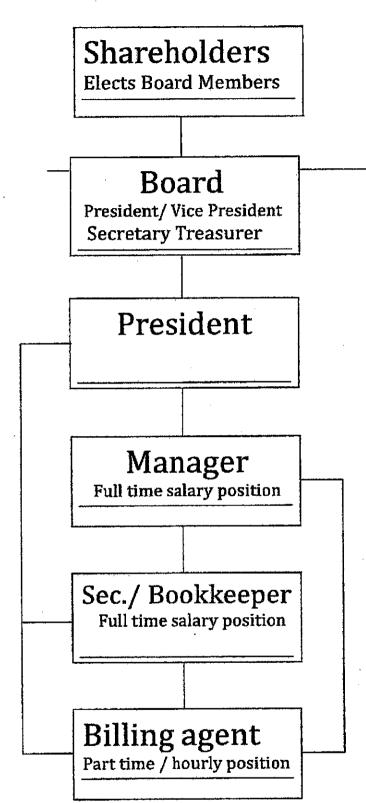


Deer Meadows Water Company Inc.

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The Billing agent is responsible for the billing of customers. The Billing agent deals directly with the customers in the event of a question or complaint about their bill or service. The billing agent is responsible for direct communication with the manager about questions or complaints that he or she is unable to resolve.

The company believes that the employees of the water company are grossly under paid due to lack of funds. The responsibility and risk associated with the positions greatly outweigh the reward. For example, the manager is on call around the clock 365 days a year. The manager is required to travel in a personal vehicle anytime of year. Spokane, our nearest city is about eighty miles one way and can be especially treacherous in the winter. Although someone on the outside looking in might feel that the water system runs itself. Nothing could be farther from the truth. Problems arise unexpectedly on a seemingly regular basis and must be dealt with in a timely fashion in order to reduce the possibility of interruption to service.



Deer Meadows Water Company Inc.

The board is made up of three persons all paid positions. Responsible for all major decision making and policy setting.

The president is in charge of implementing the direction of the board.

The manager is responsible for making sure that every aspect of the operation is dealt with successfully. The manager does not have defined hours but rather is obligated by the company to be available for whatever may arise 24 hours a day 7 days per week and 365 days a year. No company vehicle is extended to the manager. The manager answers directly to the president.

The Sec/Bookkeeper is responsible for keeping the books, paying all bills, handling receivables and all banking requirements. The Sec/Bookkeeper is responsible for timely delivery of various water tests required by the state. Often times this means traveling to and from Spokane. The bookkeeper is responsible for picking up supplies and maintaining the office, also requiring travel to and from Spokane. The Sec/ Bookkeeper is responsible for reading the meters. Meter reading can take as much time as two ten hour days. We have a gopher problem in the area and often times the barrels are filled with dirt and must be dug out time and time again. The Sec/Bookkeeper also must use a personal vehicle to carry out his or her responsibilities.